

Field Local School District

**Board of Education
Regular Meeting
Field High School Cafeteria**

Monday, September 9, 2024

7:00 P.M.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda item.

- **Pledge of Allegiance**

- **Silent Meditation**

- **Roll Call**

Steve Calcei_____Matt Slaven_____Larry Stewart_____William Evans_____Randy Porter_____

Student Representative_____

- It is recommended that the Field Local Board of Education approve the minutes from the August 12, 2024 regular meeting.

Motion by_____ Second by_____

Steve Calcei_____Matt Slaven_____Larry Stewart_____William Evans_____Randy Porter_____

- It is recommended that the Field Local Board of Education adopt the following agenda for the September 9, 2024 regular meeting.

Motion by_____ Second by_____

Steve Calcei_____Matt Slaven_____Larry Stewart_____William Evans_____Randy Porter_____

- **Student Representative Report**

- **Superintendent's Report**

- **Legislative Liaison Report**

- **Recognition of visitors**

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response, you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. The Board of Education recognizes the value of public comment on educational issues and the importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of the visitor portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting. Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 Board Policy | Chapter 1 - Board of Education | Policy 1.16 | Adopted August 10, 2015)

SUPERINTENDENT CONSENT AGENDA

- It is recommended that the Field Local Board of Education approve the Superintendent consent agenda as presented.

Motion by_____ Second by_____

Superintendent Items

- **Employment** – The Superintendent recommends that the Field Local Board of Education employ the following pending proper paperwork/certification/background check:

Certified Employment

1. Extra-service employment fiscal school year (7/1/2024-6/30/2025) Rate of pay per Negotiated Agreement.

Michele Belknap	Amanda Karpinecz	Elizabeth Bowers	Kayleigh Watson
Kevin Sisak	Kristen Luchka	Maria Beech	Connie Tenney
Scott Wilson	Dian Horvatic	Kimberly Mullaly	Susan Vitko
Brandon Morris	Holly Kear	Kristine Swartz	
Taylor Gosseck	Cynthia Pritt	Julia Marks	
Cailin McKinney	Suzanne Stoffer	Kari Walchalk	
Marysa Male	Staci Lowden	Theresa Scotton	
Catherine Carreira	Jessica McMillen	Kim Hlad	
Terri Gempel	Jenifer Lonzrick	Shannon Scalise	

2. Aaron Carlton, Interim Guidance Counselor at the High School for the 2024-2025 school year – not to exceed 100 days.

Degree: TBD Step: TBD

Classified Employment

1. Emily Elkins, 4.5 Hr. Cook/Cashier at Suffield Elementary, effective August 23, 2024. Rate of pay per Negotiated Agreement.
2. Randy Ewing, 3 Hr. Custodial Cleaner at the High School, effective August 23, 2024. Rate of pay per Negotiated Agreement.
3. Kathryn Jeffers, 5 Hr. Bus Assistant, effective August 30, 2024. Rate of pay per Negotiated Agreement.
4. Nathan Fry, 8 Hr. Head Maintenance (District), effective August 26, 2024. Rate of pay per Negotiated Agreement.
5. Victoria Eicholtz, 3 Hr. Custodial Cleaner at Brimfield Elementary, effective August 28, 2024. Rate of pay per Negotiated Agreement.
6. Carolyn Johnson, 5.5 Hr. Paraprofessional at Brimfield Elementary, effective September 5, 2024. Rate of pay per Negotiated Agreement.
7. The following classified personnel will be paid their regular rate of pay for the following dates:

Rose Williams	8/19 & 8/22	Paraprofessional
Kimberly Liggett	8/14, 8/15, 8/16	Van Driver
8. David Reed, 3 Hr. Custodial Cleaner at Suffield Elementary, effective date TBD. Rate of pay per Negotiated Agreement.
9. Selinda Schoonover, 8 Hr. Asst. Custodian at the Middle School, effective September 24, 2024. Rate of pay Per Negotiated Agreement.

Classified Substitute Employment

Carol Bunch Kathryn Jeffers (eff. 8/28/24)

- **Resignations**– The Superintendent recommends that the Field Local Board of Education accept the resignations of the following:

1. Shelley Riley, Bus Driver, effective September 3, 2024.
2. Trisha Bennage, Parapro at Suffield Elementary, effective August 19, 2024.

- **Resignations/Transfers**– The Superintendent recommends that the Field Local Board of Education accept the resignations/transfers of the following:

1. Kimberly Liggett, Bus Aide, will transfer to 5.75 Hr. Van Driver, effective August 23, 2024.

2. Brenton Sears, Custodial Cleaner at Suffield, will transfer to Custodial Cleaner at the Middle School, effective August 23, 2024.
 3. Karen Jacobs, Bus Driver, will transfer to Flex Bus Driver, effective September 4, 2024. Rate of pay per Negotiated Agreement.
- **Leave of Absence** – The Superintendent recommends that the Field Board of Education approve a parental leave of absence for Marisa Wilson, ELA Teacher at the High School, effective October 6, 2024. Anticipated date of return will be January 6, 2025. FMLA leave will run concurrent with sick leave.
 - **Leave of Absence** – The Superintendent recommends that the Field Board of Education approve a parental leave of absence for Evan Tutak, Intervention Specialist at Brimfield Elementary, effective November 2, 2024. Anticipated date of return will be January 6, 2025. FMLA leave will run concurrent with sick leave.
 - **Leave of Absence** – The Superintendent recommends that the Field Board of Education approve a medical of absence for Kelly Peterson, Cafeteria Manager at the High School, effective August 23, 2024. Anticipated date of return TBD. FMLA leave will run concurrent with sick leave.
 - **Bus Routes** – The Superintendent recommends that the Field Local Board of Education approve the bus routes for the 2024 2025 school year (see handout).

<u>Certified Athletic/Academic</u>	<u>Experience (years)</u>
1. Cassidy Andrews, HS Head Cheerleading Advisor (1/3)-\$1,227.34	0
2. Amanda Murdoch, HS Head Cheerleading Advisor (1/3)-\$1,227.33	0
3. Jocelyn Gazdacko, HS Head Cheerleading Advisor (1/3)-\$1,227.33	0
4. Cassidy Andrews, HS Asst. Cheerleading Advisor (1/3)-\$818.34	0
5. Amanda Murdoch, HS Asst. Cheerleading Advisor (1/3)-\$818.33	0
6. Jocelyn Gazdacko, HS Asst. Cheerleading Advisor (1/3)-\$818.33	0
7. Cassidy Andrews, MS Cheerleading Advisor (1/3)-\$409.00	0
8. Amanda Murdoch, MS Cheerleading Advisor (1/3)-\$409.00	0
9. Jocelyn Gazdacko, MS Cheerleading Advisor (1/3)-\$409.00	0

The positions below have been posted and offered to those employees of the district who have a certificate of a type described in Section 3319.22 of the Ohio Revised Code and no such employee qualified to fill the position has accepted. The position has been advertised as available to any individual with such a certificate who is qualified to fill the position and is not employed by the board, and no such person has applied for and accepted the position

Classified Athletic/Academic

Experience (years)

1. Brian Clark, Fall Fitness Advisor-\$1,637.00

0

- **School Fees** – The Superintendent recommends that the Field Local Board of Education approve the revised 2024-2025 student fee schedule for the High School (Exhibit S-1).

- **Field Trips** - The Superintendent recommends that the Field Local Board of Education approve the following field trip for the 2024-2025 school year (Exhibit S-2).

1. Field Middle School, Washington DC-May 28-30, 2025.

- **Operations/Vendor Contracts** – The Superintendent recommends that the Field Local Board of Education enter into a vendor contract with the following:

1. Waterloo Local Schools (St. Joseph), Title I Non-Public Program Agreement (Exhibit S-3).

- **Board Policy** - The Superintendent recommends that the Field Local Board of Education conduct the first reading of the following policies for adoption (Exhibit S-4).

- 1.08 Compensation of Board Members
- 1.14 Committees
- 1.20 Social Media
- 2.05 Evaluation of Administrators
- 4.00 Professional Staff Positions, Recruiting, and Employment
- 6.08 Student Absences and Excuses
- 6.09 Habitual Truancy Intervention Strategies
- 6.51 CPR and AED Training
- 6.62 Religious Expression Days
- 7.18 Interscholastic Athletics
- 9.45 Specific Religious Beliefs, Affiliations, Ideals, or Principles Concerning Political Movements
- 1.15 Board of Education Meetings
- 3.02 Criminal Records Check
- 8.07 Purchases
- 9.40 School Calendar

Informational Items

1. The following degree changes will take effect for the 1st semester of the 2024-2025 school year:

Julia Marks	M+30 to M+45
Hannah Grant	M to M+15
Kevin Sisak	M to M+15
Holly Kear	B+30 to M
Dan Battaglia	M+30 to M+45

Correction-Brandon Morris *M+30* to M+45 (8/12/24 agenda)

Correction-Paula Doepel, Bus Transportation/Sub Call Secretary – step 1

	Degree	Experience	Step
Correction-Casamento, Jennifer	B	4	4 (5/13/2024 agenda)

(Roll Call-Superintendent Items)

Steve Calcei_____Matt Slaven_____Larry Stewart_____William Evans_____Randy Porter_____

TREASURER CONSENT AGENDA

- It is recommended that the Field Local Board of Education approve the Treasurer consent agenda items as presented.

Motion by_____ Second by_____

Treasurer Items

- **Fiscal – The Treasurer recommends that the Field Local Board of Education approve the following:**
 1. Financial reports for the period ending July 31, 2024.
 2. Annual appropriations measure at the fund level for FY2025 (Exhibit T-1).
 3. Renewal of the district's property, fleet and general liability insurance with Reed and Bauer Insurance Agency effective 9-1-2024 through 6-30-2025.
 4. Create the following fund along with the associated revenue and expenditure accounts:

Class of 2028 200 9268

5. Change order CRS Metalworx, Inc, in the amount of \$116,834.46 for district HVAC upgrades (to be paid with remaining ESSER Funds).

(Roll Call-Treasurer Items)

Steve Calcei_____Matt Slaven_____Larry Stewart_____William Evans_____Randy Porter_____

- **Adjourn** the September 9, 2024 regular meeting at_____.

Motion by_____ Second by_____

Steve Calcei_____Matt Slaven_____Larry Stewart_____William Evans_____Randy Porter_____